

Formula for Success:

$$\frac{A(S + K) + \text{Goals} = \text{PBC} = \text{IR}}{V \ \& \ B \ (f)C=88\%}$$

Outstanding **A**ttitudes,

combined with *existing* and *newly acquired*
Skills and **K**nowledge,

add a **results-focused Goal Achievement**
Process,

results in **P**ositive **B**ehavior **C**hange.

Which Equals

Improved **R**esults—**O**rganizational**l**y,
Personally, and **P**rofessionally!